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Dear Parents and Carers

I am writing to share some important news about my role within our school community. From September, I will be taking on a new position within INOVA Trust as Executive Director across both Tapton School and Hallam Primary School. The role will also encompass my ongoing work to develop our INOVA Institute of Talent. Jenna Ramsden will continue in her role as Headteacher at Hallam.

Tapton and Hallam will come together to create INOVA's 'South Cluster'. There will also be a group of schools in a 'North Cluster' and 'Central Cluster' with Executive Directors in post. This Trust-wide initiative will allow Executive Directors to work strategically across all the schools in each Cluster, supporting school leaders, sharing best practices, and ensuring the highest standards of education for all. In addition, it will allow the Trust to create teams of specialists to work on areas such as HR, finance and operations across each Cluster.

While I will no longer be based full-time at Tapton, I will still be present in the school on several days each week and will continue to work closely with the leadership team to support teaching, learning and the strategic direction of the school.

Anna Siddell and Harkiran Grewal, will become Co-Heads of School, and will take on the day-to-day leadership of Tapton. They are already valued and respected members of our team, and I have every confidence in their ability to lead the school with passion, integrity, and care. I will remain ultimately responsible for school culture, strategy, quality assurance and appraisal.

This change reflects our Trust's commitment to growing leadership and strengthening collaboration between schools, with the aim of transforming lives through the power of learning.

I remain deeply committed to Tapton and its community. As always, I am grateful for your support and partnership.

Kind regards

A handwritten signature in black ink, appearing to read 'KRhodes'.

Kathryn Rhodes
Headteacher

Valuing everyone, Caring for each other, Achieving excellence